POLICE DEPARTMENT



How to Initiate a Citizen Complaint

Trust between the police and the community is essential to effective law enforcement. It is critical that a police department establish a relationship of trust and confidence with its community and deliver public safety services in a fair and impartial manner. In order to nurture and preserve that relationship, public confidence must be maintained in the ability and willingness of the Police Department to investigate and properly adjudicate allegations of misconduct made against its employees. Retaliation of any kind by an Lorain Police Department Employee against a complainant that files a citizen complaint will not be tolerated and should be immediately be reported to the Office of Professional Standards.

The Citizen Complaint form should be completed whenever an employee of the Lorain Police Department has allegedly acted in an improper manner. This can include, but is not limited to alleged illegal, unethical, or unprofessional conduct.

Whenever possible, the Citizen Complaint form should include as much information as possible, to include the identity of all persons involved in the alleged incident including the officer(s), witnesses; the specific behavior of the department employee and/or nature of the alleged misconduct; the date, time, and location of the incident occurred. The Citizen Complaint Form should be thoroughly completed and returned to the Lorain Police Department within 30 days of receipt. Your concerns will be investigated, and you will be informed in writing of the outcome of the investigation.

Substantiated allegations can lead to serious consequences including verbal and/or written reprimands, suspension, and even termination of an employee. The Lorain Police Department takes complaints against employees seriously and as noted above, will thoroughly investigate allegations of misconduct. Complaints that are found to be intentionally false and/or malicious may result in criminal and/or civil liability on the part of the complainant.

Completed Citizen Complaint forms may be returned to the Lorain Police Department in person, or mailed to the Lorain Police Department, Office of Professional Standards, 100 W. Erie Avenue, Lorain, Ohio 44052. Citizen complaint forms may also be emailed to: <u>Lorpolicecomplaints@cityoflorain.org</u>.

If you have any questions or need any assistance in filing your complaint, please contact the Office of Professional Standards at (440) 204-2107.

Very Truly Yours,

JAMES McCANN Chief of Police



LORAIN POLICE DEPARTMENT CITIZEN COMPLAINT FORM

OFFICE OF PROFESSIONAL STANDARDS 100 WEST ERIE AVENUE • LORAIN, OHIO 44052 PHONE: (440) 204-2107 • FAX (440) 204-2557 E-MAIL: LORPOLICECOMPLAINTS@CITYOFLORAIN.ORG

EMPLOYEE COMPLAINT DEPARTMENT CO			OMPLAINT	LPD INCIDENT #		
COMPLAINANT INFORMATION						
DATE:	TIME:		T	PARTY NAME:		
ADDRESS:		SOCIAL SECURITY NUMBER:		DATE OF BIRTH:		
PRIMARY PHONE:			E-MAIL ADDRESS:			
NATURE OF COMPLAINT:		DATE OF INC	CIDENT: T	IME OF INCIDENT:		
LOCATION OF INCIDENT:		EMPLOYEE(S) INVOLVED: (Names, Badge #s, Cruiser #s)				
WITNESS NAME: WITNESS		WITNESS ADDRESS:	ESS:		VITNESS PHONE:	
WITNESS NAME:		WITNESS ADDRESS:	RESS:		VITNESS PHONE:	
The following demographic information is voluntary and not required. However it may assist with identifying potential patterns and/or trends: Gender: O Male O Female Race/Ethnicity: O American Indian/Alaska Native O Asian O Black/African American						
			atino \circ Native Hawaiian/Pacific Islander \circ White/Caucasian			
Do you have a disability in accordance with the Americans with Disabilities Act (ADA)? O Yes O No						
Were you arrested: O No O Yes If yes, for what reason?						
Did you require medical attention? O No O Yes If yes, what medical facility?						
Will you sign a medical release form? O No O Yes O N/A						
NARRATIVE: (In your own words, explain WHAT happened, WHERE and WHO was involved.)						



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(Continue on back or attac	h additional pages if necessary)					
to: Office 100 V Phone	in Police Department e of Professional Standards W. Erie Avenue, Lorain, Ohio 44052 e: (440) 204-2107 • FAX: (440) 2557 il: LORPOLICECOMPLAINTS@CITY()FLORAIN.ORG				
Ohio Revised Code 2921.15 (B) "No person shall knowingly file a complaint against a peace officer that alleges that the peace officer engaged in misconduct in the performance of the officer's duties if the person knows that the allegations are false . Violation of this section is a misdemeanor of the 1 st degree." I understand that by signing this complaint, that if a subsequent investigation determines that I knowingly made false allegations of misconduct against a peace officer, I may be prosecuted criminally.						
I certify that the forgoing statement is true and correct and that no threats, promises or inducements have been made to me regarding my statement / complaint (If under age 18, signature of parent or guardian required):						
Reporting Party Signature:	Received by:	Date:				



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DEPARTMENT USE ONLY				
COMPLAINT RECEIVED BY:	DATE:			
ASSISTING EMPLOYEE:				
COMPLAINT METHOD:	IBE)			
COMPLAINT TYPE (TO BE COMPLETED FOR COMPLAINTS ONLY):				
MINOR COMPLAINT				
DEPARTMENT OR ANONYMOUS COMPLAINT				
ACKOWLEDGEMENT / DISPOSITION OF COMPLAINT				
CHIEF OF POLICE AND/OR EXECUTIVE CAPTAIN:	DATE:			
ASSIGNED SUPERVISOR:	ASSIGNED DATE:			
SUPERVISOR COMMENTS:				
DISPOSITION: Resolved (No further action required) See Supervisor Report Internal Affairs Investigation IA#				