



LORAIN POLICE DEPARTMENT 2017 ANNUAL REPORT

Submitted by:
Chief Cel Rivera

Lorain County Police Memorial Service 2017



IN VALOR, THERE IS HOPE

TABLE OF CONTENTS



Cover Letter from Chief Rivera	1
OH Collaborative Law Enforcement Agency Certification	5
Mission Statement, Departmental Roster, Organizational Charts, Training, Review Boards, Awards & Recognition	6-21
Crime & Administrative Data	22-30
Patrol Operations	31-48
Canine Summary Report	
SWAT Report	
Crisis Negotiating Team Report	
School Resource Officer Report	
Marine Patrol Report	
Underwater Recovery Team Report	
Crisis Intervention Team Report	
Humane Officer/Code Enforcement/Narcotics/AED Report	
Traffic Unit Report	
Criminal Investigations Summary Report	49-55
Narcotics & Special Investigations Unit Report	
Property & Evidence Report	
Community Programs	56-71
Grants/Budget	72-89

2017

CHIEF RIVERA'S LETTER



LORAIN POLICE DEPARTMENT

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Cel Rivera, Chief of Police

PUBLIC SERVICE WITH HONOR

February 26, 2018

Honorable Chase Ritenauer
Mayor
City of Lorain

Members
Lorain City Council

Re: 2017 Annual Report

Mayor and Members of City Council:

It is with great pride that I present the 2017 Lorain Police Department Annual Report. I am honored to represent the dedicated men and women, both sworn and civilian, who work tirelessly and courageously to ensure the safety and quality of life for our citizens. Complemented by approximately 48 loyal volunteers in our Police Auxiliary, we collectively work to make Lorain a safer place to live and work. The community's safety is our department's top priority and I have the deepest respect for our employees who are dedicated toward this commitment each and every day.

During 2017 we remained steadfast in our commitment to a community policing and problem solving philosophy and continued to build on our community partnerships. The aforementioned, combined with intelligence-led policing strategies, have resulted in a 3.7% reduction of violent crime in 2017 and an improvement in the quality of life for many of our residents.

Included, in this year's content, you will find reports from the various operational and administrative units, along with statistical data on crime, police activity, training, and special operations. A review of serious, Part 1 Crime (Murder, Rape, Robbery, Felonious Assault, Burglary, Theft, Arson, and Motor Vehicle Theft) reported to the Lorain Police Department in 2017 indicates an overall decrease in violent crime, with the level of property crimes remaining relatively the same. This requires further explanation.

Homicides and robberies decreased in 2017 (45% and 24% respectively), but 11 more aggravated assaults and 13 additional reported rapes were investigated; the end result was a 3.7% decrease in violent crime. With regards to property crimes, it should be noted that we had 11 less arsons reported (-44%) and 154 less burglaries (for a drop of 21% in 2017); however, petty thefts (i.e. shoplifting and thefts from vehicles) increased dramatically, thus negating the significant decrease in the more serious areas of this category. **Special Note:** Due to the concentration on identified hotspots and suspects, and the tremendous effort by patrol and investigative officers, burglaries have been reduced by 55% in the City of Lorain since 2012.

Other interesting data includes: Administrative and operational calls initiated or received in the Records/Information Section and the Communications Center numbered in excess of 550,000. Calls for service from the public that received a mobile response (that does not include officer-initiated activity) dropped to 50,363 (a 9.4% decrease from 2016); at the same time 2,479 subjects were physically arrested (does not include citations). **Of special concern** are the sheer number of false alarms that officers respond to and the increase in cases involving resisting arrest and assault on police officers. Although alarm calls decreased 11.9% in 2017, officers still responded to 2442 alarms with nearly 80% (around 2,000) designated as “false.” During 2017 officers encountered 102 incidents where subjects resisted arrest... and 23 sworn officers and 1 detention officer were assaulted while in the performance of their duties.

Furthermore, it is important to say that the opioid epidemic that has plagued the nation continues to touch the City of Lorain; Drugs like Oxycontin, Fentanyl, and heroin have ravaged the Lorain County community, leaving hundreds of families grieving the loss of a loved one, and many more trapped and suffering through years of substance abuse. The Lorain Police Department continues its leadership role as it relates to the use of Naloxone (Narcan) by police officers to reverse opiate overdoses, thus saving the lives of many who would have otherwise died. We continue to lead Lorain County law enforcement in Naloxone doses administered and lives saved...a tragic statistic for sure, but the response is one that the city can be very proud of.

There are several accomplishments worthy of note in 2017:

- Lorain Police Officers responded to 267 reported opiate overdoses. Officers administered Narcan on 97 occasions as first responders; EMS personnel, arriving first or simultaneously with officers, gave Narcan to 112 additional victims (for a total of 209 saves). There were 24 confirmed opiate overdose fatalities, with another 6 suspected, but not yet confirmed by the Lorain County Coroner’s Office. One Lorain Officer succumbed to an accidental exposure to opiates and was treated with Narcan and transported to Mercy Regional Medical Center.
- The Lorain Police Department hosted the 2017 Lorain County Police Memorial Service; it was held at the new Lorain High School Center for the Performing Arts with Ohio State Patrol Superintendent, Colonel Paul Pride, as the keynote speaker.
- We continued towards a more inclusive engagement with our community by graduating 15 students from our third Citizens Police Academy.
- Additional Blue Safety Lights, with immediate access to a police dispatcher, were placed in various parts of the city (obtained through a grant) in order to create a safer environment for businesses, residents, and visitors.
- The Lorain Police Department activated the Community Partnership Team (CPT) in collaboration with the Lorain Metropolitan Housing Authority (LMHA). The purpose of this unit is to provide for a safer environment in all public housing areas and to implement community policing strategies within LMHA and throughout the City of Lorain.
- LPD Humane Officer Richard Broz continued to provide exceptional and nationally recognized service to Lorain citizens. Refer to his annual report in the Patrol Operations section.
- The Police Department created a Civilian Use of Force Review and Advisory Board under the leadership of Lieutenant Dan Reinhardt.
- The Lorain Police Department continued to work through the self-assessment stage of the process for international accreditation through CALEA.

- The men and women of the Lorain Police Department did an outstanding job of providing for a safe environment during the Rockin' on the River concerts, festivals, parades, on the lake and river with our Marine Patrol, and other special events in downtown and throughout the city. Arrests were minimal and thousands of people enjoyed their visits to the City of Lorain.
- Four veteran officers retired honorably from the Lorain Police Department in 2017; Sergeant Ray Farley, Officer Jeff Lacock, Officer Shawn Petty, and Officer Dennis Walend.

The Police Department continued to emphasize our partnerships with other law enforcement agencies throughout 2016; this included the Northern Ohio Violent Crime Consortium (NOVCC), the U.S. Marshal's Fugitive Task Force (Det. Kurt Graupman), the HIDTA Drug Task Force and the Lorain County Traffic Safety Initiative. These collaborations have resulted in enhanced investigations capacity and an increase in the number of arrests and prosecutions.

Much of our efforts in 2017 were directed towards building on the partnerships in the community that we had previously initiated, including those with the Lorain City Schools, Lorain Metropolitan Housing Authority, the Lorain County Urban League, El Centro Social Service Agency. We expanded those efforts with the Boy Scouts (Explorers' Post), Boys and Girls Club, PACE Foundation and the Lorain Ohio Immigration Reform Association (LOIRA).

The Lorain Police Department cannot do it alone. I want to thank our City Administration, Lorain City Council, our community partners, our fellow city departments, other law enforcement agencies, and all of the individuals who help us keep Lorain safe. We appreciate and rely on your assistance.

Respectfully submitted:



Cel Rivera
Chief of Police



OHIO COLLABORATIVE
LAW ENFORCEMENT AGENCY CERTIFICATION

January 3, 2017

Chief Celestino Rivera
Lorain Police Department
100 West Erie Avenue
Lorain, OH 44052

Dear Chief Rivera:

Congratulations on achieving Provisional Ohio Collaborative Law Enforcement Agency Certification status. Enclosed you will find your provisional certificate to serve as a reminder of your agency's commitment to law enforcement and the community it serves.

We would like to obtain your feedback of your experience with the Agency Self Certification process. At your convenience, please complete the survey located at <https://www.surveymonkey.com/r/SelfCertificationSurvey>

You will be contacted by the assessor assigned to your agency in the near future to schedule your onsite review and explain the onsite expectations. You can expect to have an onsite review completed within the next two months.

In the meantime, if you have any questions, please feel free to contact Kathy Mahl at 614.512.6351.

Sincerely

Karhlton F. Moore, Executive Director
Office of Criminal Justice Services

**MISSION STATEMENT, DEPARTMENTAL ROSTER,
ORGANIZATIONAL CHARTS, TRAINING, REVIEW BOARDS**



Lorain Police Department

Mission Statement

The Lorain Police Department recognizes that it derives its authority from and is accountable to the community it serves. The department will continually strive to provide effective and efficient police service to the citizens of Lorain consistent with the community's needs and concerns.

We believe that the basic concerns of the citizens of Lorain include a desire for peace, tranquility, and freedom from crime and disorder. The Lorain Police Department's primary functions are the prevention of crime, the enforcement of laws in a fair and impartial manner and the apprehension of those who violate the laws.

Our actions at all times shall be consistent with the principles of a democratic society through recognition of both the statutory and judicial limitations of police authority and the constitutional rights of all persons.

We further believe that only through a coordinated police-community effort can public order and safety be achieved and sustained; therefore, we will actively encourage community support in a cooperative effort to achieve this mission.

VALUES

Values are the core of our moral beliefs and self-worth. They are convictions that bond us together to accomplish specific tasks and objectives. They are what we share and believe. We, the members of the Lorain Police Department, value...

CONSTITUTIONAL RIGHTS

We shall uphold this country's democratic values as embodied in the Constitution and dedicate ourselves to the preservation of life, individual freedoms and justice for everyone.

INTEGRITY

Integrity is the absolute honest and ethical personal behavior and performance of duty that must be the hallmark of every member of the department...

PROFESSIONAL EXCELLENCE

Recognizing the changing and diverse needs of the community, the Lorain Police Department pledges to establish and maintain high performance standards to ensure public confidence and trust. Professional excellence is a direct result of progressive training, a positive attitude and personal commitment.

COMMITMENT TO EMPLOYEES

The department recognizes that its employees are the vital component to the successful delivery of police services. We believe we can achieve our highest potential by actively involving our employees in problem solving and improving police services. We support an organizational climate of mutual trust and respect.

COMMUNITY SENSITIVE POLICING

Department members shall uphold laws in an ethical, impartial, courteous and professional manner while respecting the rights and dignity of all persons. We will be compassionate and provide assistance to victims and those in need.

COMMUNITY PARTNERSHIP

Recognizing the fact that police agencies were established as a result of society's voluntary limitation of personal freedoms, we encourage and expect the participation of the community in facilitating solutions to problems of mutual concern. We therefore solicit and support contributions from all members of this community.

HISTORY OF THE LORAIN POLICE DEPARTMENT PATCH

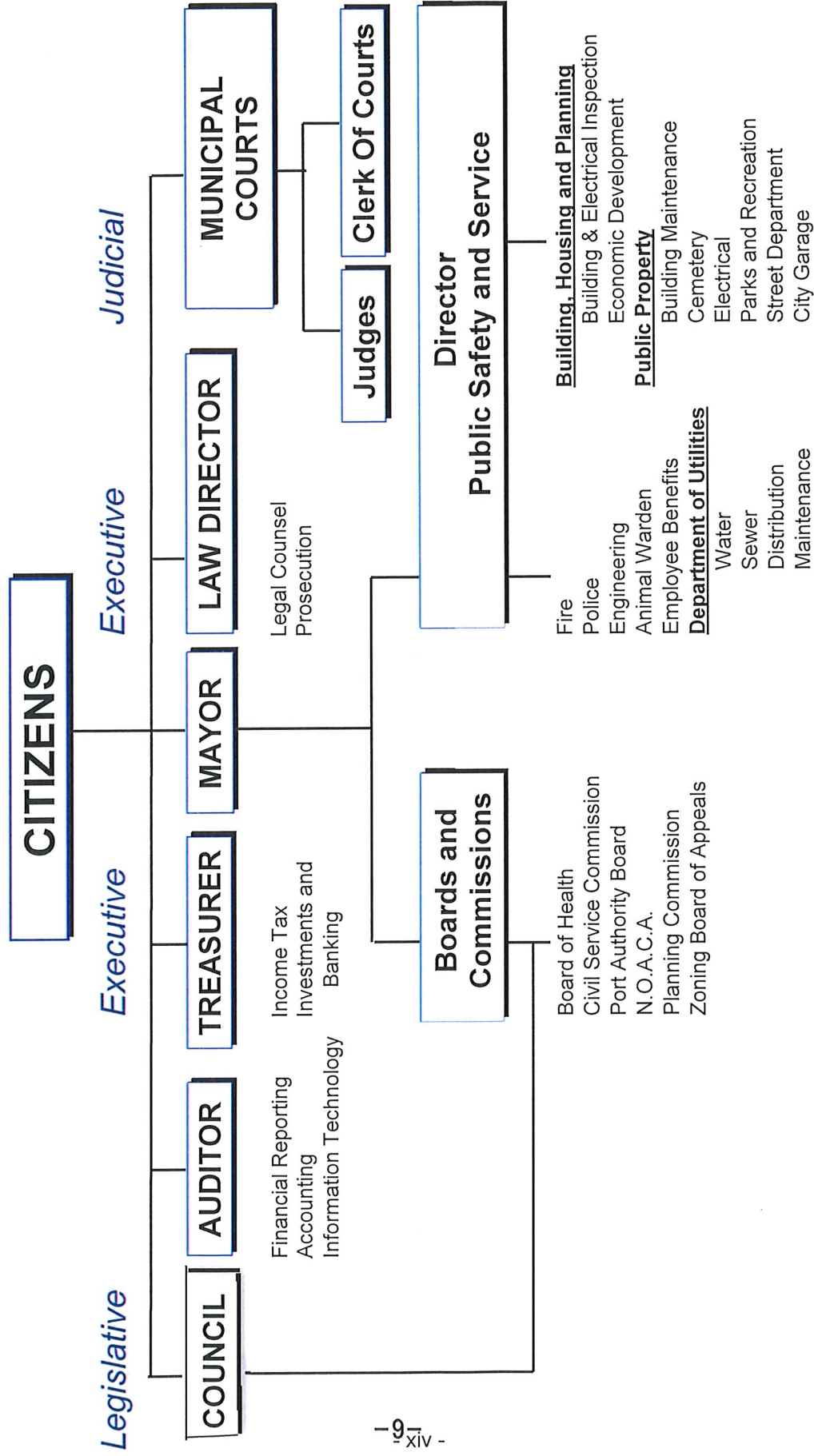
The Lorain Police Department patch was designed by Sergeant Larry Meek back in 1990 when he was an officer with just three years on the Department.

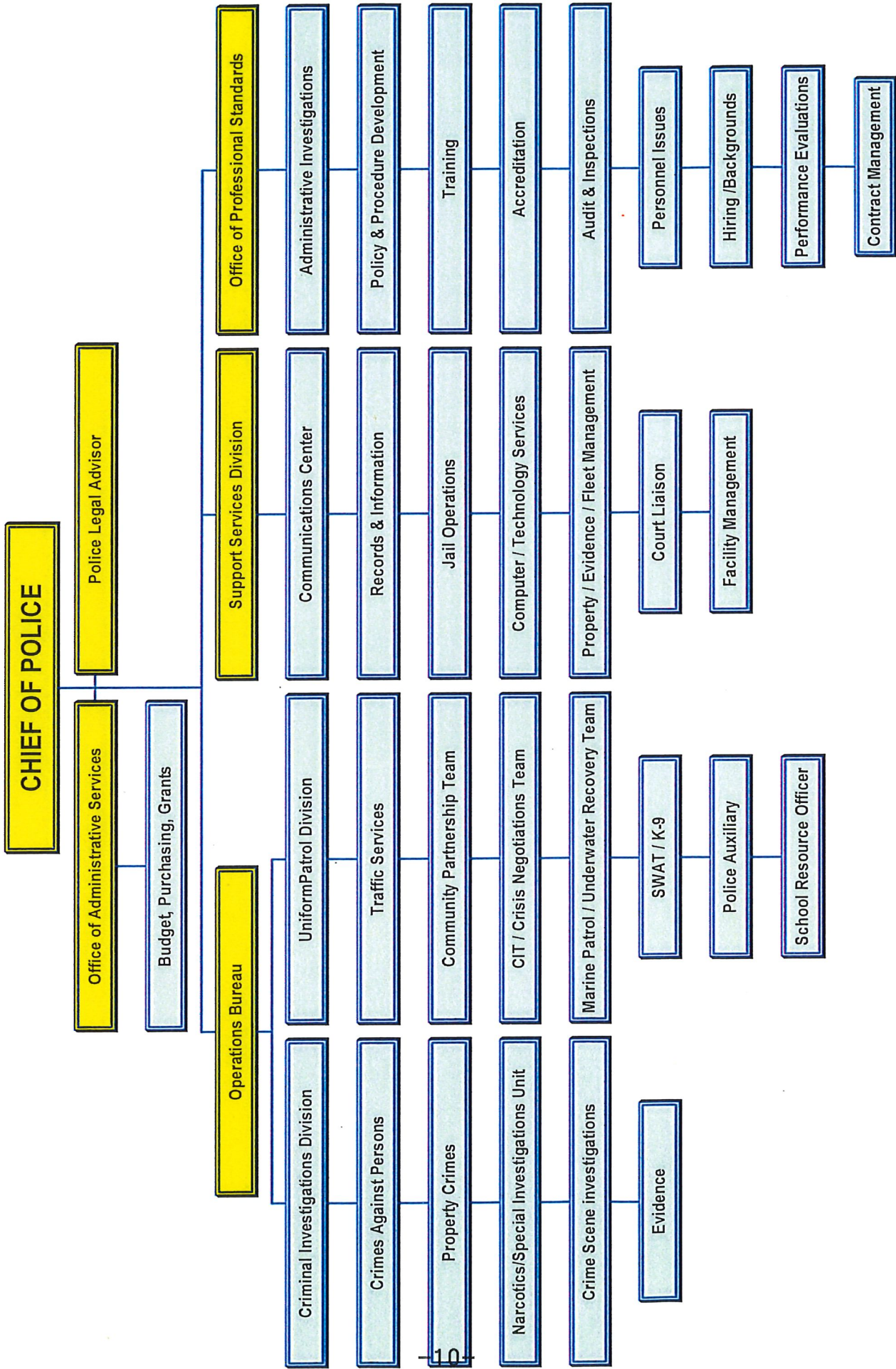
The patch provides a distinctive uniform police emblem, where it is immediately apparent, that the wearer represents the Lorain Police Department, in that, "LORAIN" is emphasized in bold letters across the top of the patch. The patch, produced in full color and subdued versions, is worn on all official uniform items on the left sleeve. The patch is reproduced in many forms and is the official logo of the Lorain Police Department, appearing on forms, decals and plaques.

The center of the patch contains elements of the seal of the City of Lorain, where the letters "L I" in red boldly stand out representing our pride in being a true International City. Encompassing and perched atop the seal, is an American Eagle representing our strength and commitment to the Citizens of Lorain.



City of Lorain - Organizational Chart



[illegible]

2017 PERSONNEL ROSTER

CHIEF OF POLICE

Cel Rivera

CAPTAINS

James McCann
Thomas Mize
Roger Watkins

LIEUTENANTS

Dan Reinhardt
Ed Super
Dan Smith
Les Palmer
Alan Cornwell
Michael Failing

SERGEANTS

Larry Meek
Robert Brown
Martin Carreon
Mark McCoy
Kenneth Zapolski
Tom Nimon
Michael Hendershot
Rick Soto
Ernie Sivert
Alex Mathewson
Dennis Camarillo
Larry Swanger
Cory Middlebrooks
Orlando Colon

POLICE OFFICERS

Eladio Andujar
Ricard Broz
James Wolford
Efrain Torres
Steyven Curry
John Kovach
William Lachner
Orlando Cruz
Tod Reed
Rudy Arce
Richard Hall
Christopher Harris
David Kusznir
Miguel Baez
Brian Denman
Christopher Kovach
Mark Tomlin
Edwin Soto
Kurt Graupmann
Christopher Colon
Mark Pultrone

POLICE OFFICERS CON'T

Robert Hargreaves
Matthew Bonkoski
Juan Rodriguez
Timothy Thompson
John Dougherty
Jason Orellano
Kyle Gelenius
Craig Payne
Tabitha Angello
Jesse Perkins
Eric Manicsic
Zachary Iannantuono
Eric Alten
Randall Leiby
Howard Heathcoat
Wesley Fordyce
Ryan Vrooman
Matt Sedivy
Jeremy Gray
Jarrod Nighswander
Adam Ehrke
Marcus Haring
Andrew Greszler
Todd Hite
Cielo Rodriguez
James Ventura
Jamie Ball
Brent Payne
Anthony Cambarare
James Connell
Michael Shamblin
Austin Zubko
Robert Gnagy
Bryant Halsey
Reuben Figueroa
Thomas Orlosky
Richard Shiltz
Michael Bohaty
Eric Rivera
Christian Franco
Brian Andreas
David Rees
Eric Rynyan
Kyle Shawver
Richard Fadenholz
Cole Daniel

CIVILIAN EMPLOYEES

Administrative Support Staff
Kathy Keiffer
Sue Urbanik
Kelly Zakrajsek
Linda McCarty

TELECOMMUNICATOR/INFORMATION OFFICERS

Debbie Palmer
Linda Stack
Tina Trifiletti
Jeanette Tirado
Debbie Riley
Patricia Pultrone
Erin Sugerik
Adrienne Nieves
Jennifer Kuehn
Mandy Kuehn
Cortney Carter
Amber Mathes

DETENTION OFFICERS

Robert Torres
Fred Riley
Abner Santiago
Joseph Mealing
Hernandez, Carlos A.

NEW HIRES

Richard Fadenholz
Cole Daniel

POLICE CHAPLAINS

Father Daniel Divis
Pastor Gilbert Silva
Pastor Marilyn Parker-Jefferies
Pastor Tim Williams

RETIREMENTS

Sergeant Ray Farley
Officer Jeff Lacock
Officer Shawn Petty
Officer Dennis Walend

RESIGNATIONS

Timothy Bunting
Darlene Dowell

LORAIN POLICE RETIREES



Sitting:

Tim Gerek, Frank Sklarek, Rich Resendez, Robert Edwards, Wil Castro, Les George, Dave Mooe, Alfred Guzman, Emil Haponnek

Standing:

James Gedling, Dave Garcia, Chief Cel Rivera, Mark Carpentiere, Steve Schmittle, Geno Taliano, James McBennett, Joel Miller, Dave Rakich, Elmer Schneider, Dan Cairns, Gary Bombback, Marty Mahony, Terry Udovich, Doug Smith, , Al Guzman, Mike Schrull, Denny Moskal, Jack Fleming, Robert Davey, Chris Pittak. James Rohner, Bill Palinski, Richard Deptowicz

2017 Board Assignments

Employee Review Board:

Captain James McCann, Chairman
Captain Tom Mize
Captain Roger Watkins
Sergeant Buddy Sivert (FOP: Non-Disciplinary Issues)

Training Review Board:

Chief Cel Rivera, Chairman
Captain Tom Mize, CALEA
Captain Roger Watkins
Sergeant Larry Meek
Officer Juan Rodriguez (Training & FOP)
Detective Orlando Colon

Use of Force Review Board:

Lieutenant Ed Super, Chairman
Lieutenant Dan Reinhardt
Sergeant Ken Zapolski
Officer Juan Rodriguez
Officer Eric Maniscic (FOP)

Accident Review Board:

Lieutenant Alan Cornwell, Chairman
Sergeant Rick Soto
Officer Kyle Gelenius (FOP)

Pursuit Review Board:

Lieutenant Mike Failing, Chairman
Sergeant Larry Meek
Sergeant Bob Brown
Officer Jesse Perkins (FOP)

Awards/Commendation Board

Captain Roger Watkins, Chairman
Lieutenant Les Palmer
Sergeant Marty Carreon
Sergeant Dennis Camarillo
Sergeant Corey Middlebrooks
Detective Tabitha Angello
Officer Christian Franco

Uniform Committee

Sergeant Larry Meek, Chairman
Detective Brian Denman
Officer Matt Sedivy
Officer Brent Payne FOP
T/O Erin Sugerik
D.O. Fred Riley

2017 ANNUAL TRAINING REPORT

Department training is over-seen by Officer J. Rodriguez, who ensures ongoing training needs are met for all sworn officers, telecommunicators, and jailers. Officer J. Rodriguez also ensures all logistical needs are met for successful training sessions, as well as documenting attendance by personnel. In 2017, the Department made available 90 hours of in-service training in various topics to include:

- Defensive Tactics
- OC Spray
- Taser X-26
- Firearms Qualifications
- First Aid, CPR, AED, Narcan
- Use of Force Policy
- Tactical Handgun Level II (Provided by Validus Tactical)
- New World Software Updates / Automation System Updates
- Ethics and Professionalism
- Handcuffing Techniques
- Fentanyl-A brief for First Responders
- DWI Detection and SFST Overview
- Legal Updates
- Low Level Light Pistol Craft
- Performing a Pat-Down
- Practical Application in Police Community Interaction
- Procedural Justice & Police Legitimacy
- Single Officer Response to Active Threats
- Trauma Informed Policing

The Department also sent various officers to outside training on the following topics:

- Advanced Building Clearing
- Basic SWAT school
- Commercial Motor Vehicle Accident
- Communications Training Officer Course
- Crisis Intervention Training For Law Enforcement
- De-Escalating Mental Health Crisis's
- Dispatcher / Call Taker Training of CIT Trainers
- Firearms Instructor Course
- Homicide Investigation course
- How to manage files for compliance course
- Instructional Skills course
- Law Enforcement Ethics
- Legal Issues in Confessions and Interrogation
- Ohio Public Records
- Photography for Investigators
- Preparing an Analysis & time sensitive standards
- Problem Solving
- Radar and Lidar Instructor
- Scenario Based Training Instructor Course
- SFST Instructor Course
- Single Officer Response to Active Threat Instructor Course
- Subject Control Instructor Course

2017 CIVILIAN USE OF FORCE REVIEW BOARD SUMMARY

In 2017 the Civilian Use of Force Review Board was formed consisting of nine members:

- Tim Williams (Board Cochairman)
- Marilyn Parker Jefferies (Board Cochairman)
- Gary Bennett
- Jay Nimene
- Victor Leandry
- Mary Santiago
- Karl Nielsen
- Terry Kushinsky
- John Monteleon

The Board is comprised of four African Americans, two Hispanics, and three Caucasians; thus, the Board is a comparable reflection of the community. In light of the tensions nationally concerning the police and use of force, the LPD formed the board as part of a continued effort to operate with transparency, integrity, and community concern.

In 2017, the Board engaged in four training sessions. The first session covered general information concerning the use of force. The second session explained the relevant case law related to the police and force. The third session reviewed the LPD use of force policy. The last session consisted of scenario based training and a mock scenario that tested the board's ability to apply the proper lens of assessment to a use of force incident.

With the board trained and shown to be competent, they reviewed six use of force cases from the latter part of 2017. They affirmed that all the cases at hand were reasonable and within the LPD policy. They recommended body cameras and further training for officers related to arresting combative people when more than one officer is present (See detailed reports for each incident for further information).

In 2018, the board plans to review every use of force case that is a level three use of force per LPD policy and lesser uses of force if not approved by a LPD supervisor.



2017 PURSUIT REVIEW BOARD REPORT

The Lorain Police Department Pursuit Review Board is required to conduct an annual analysis of pursuit reports and a review of the LPD pursuit directives and related procedures. This memo serves to accomplish these requirements.

Introduction

Because of the critical nature of police pursuit situations, the Department has established policies governing the actions of our personnel during such incidents. In creating policy, the LPD took into consideration the constraints and allowances set forth by state and federal statutes and court decisions applicable within this jurisdiction. Additionally, we sought to create a balance between the need to apprehend offenders in the interest of justice with the need to protect citizens from the risks associated with police pursuits.

Analysis Report Data

The following report data collected from 2017 Lorain Police Department Pursuit Field Data Forms that are completed as part of the case report for each pursuit occurrence. The purpose of this annual pursuit data analysis is to track and reveal any patterns that may indicate training needs and/or policy modifications. Nine total pursuits took place in 2017, compared to two reports of pursuits in 2016.

Additional 2017 pursuit factors utilized for the analysis included the following:

REASON PURSUIT WAS INITIATED	NUMBER	%
Traffic Violation (non OVI)	1	11%
Felony (violent)	5	55%
Traffic Violation OVI	1	11%
Misdemeanor	1	11%
Non Violent Felony	1	11%

LIGHT CONDITIONS	NUMBER	%
Light	4	44%
Dark	5	56%

TRAFFIC CONDITIONS	NUMBER	%
Light	8	89%
Moderate	1	11%
Heavy	0	0%

ROAD CONDITIONS	NUMBER	%
Dry	9	100%
Wet	0	0%
Ice	0	0%
Snow	0	0%

MAXIMUM SPEED	NUMBER	%
<30 MPH	1	11%
31 MPH – 50 MPH	3	33%
51 MPH – 60 MPH	1	11%
61 MPH – 70 MPH	3	33%
81 MPH – 90 MPH	1	11%

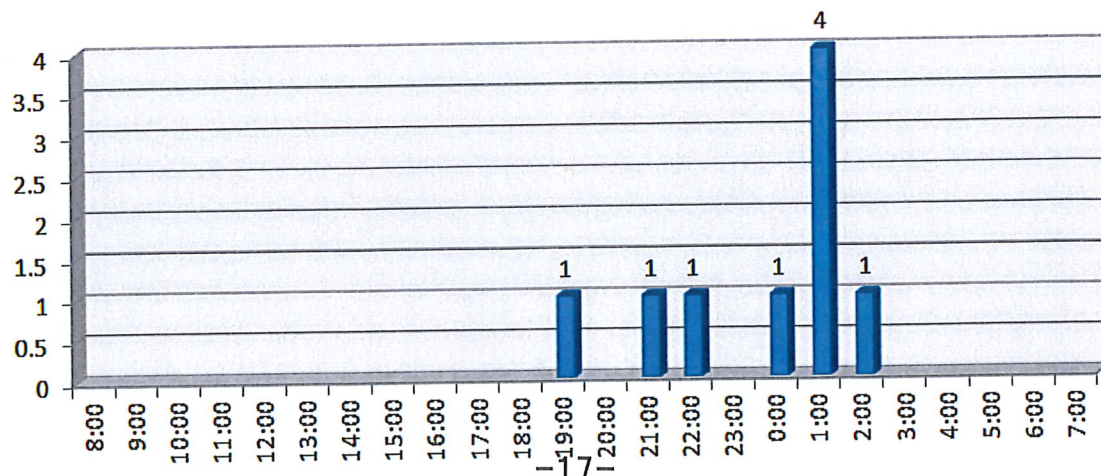
REASON TERMINATED	NUMBER	%
Driver Stopped	5	56%
Supervisor Discontinued	2	22%
Officer Discontinued	2	22%

HOW TERMINATED	NUMBER	%
Tire Deflator/Stop Sticks	0	0%
Crash	0	0%
Voluntary Termination	9	100%

PROPERTY DAMAGE	NUMBER	%
Suspect Vehicle	1	11%
Police Vehicle(s)	1	11%
Uninvolved Vehicle(s)	0	0%
No Property Damage	7	78%

INJURY	NUMBER	%
Law Enforcement Officer(s)	0	100%
Fleeing Suspect	0	100%
Other Injury	0	100%

Pursuits Per Hour



Analysis Conclusions

During the 2017 calendar year, the Lorain Police Department was involved in nine pursuits; none resulted in injury or death to the suspect, uninvolved persons or officers. Five of the nine pursuits were determined to be out of policy, with the OIC or officer quickly terminating the pursuit in three of those cases.

The majority of the pursuits took place in the late evening/early morning hours with light traffic, and dry road conditions. In all cases, the pursuits were either terminated by the suspect complying or Police Department personnel disengaging. Only two pursuits resulted in any type of property damage, with damage estimated at \$44.00 for 2017.

The statistics indicate officers are adhering to the Lorain Police Departments pursuit policy, keeping the safety of its citizens, and all parties involved, as the primary concern. Pursuits, which do not fall within the restrictive policy, are immediately terminated. There is still a reporting problem when it comes to pursuits that are immediately terminated by the supervisor. This data would present a notable overall view of additional compliance to this important policy directive and increase the number of reported pursuits.

Recommendations

In reviewing the current Pursuit Policy #05.41, reporting procedures and in-service training, the Board recommends the following:

1. An additional policy requirement mandating the completion of a Pursuit Field Data Form by the initiating officer or the supervisor that terminated a pursuit, regardless of the pursuit's duration, for tracking terminated pursuits.
2. Officers to train on tire deflation devices annually.



AWARDS AND RECOGNITION RECIPIENTS 2017

Police Cross for Valor

Former LPD Officer Joseph Kopronica

Life Saving Medal

Officer Tiimothy Thompson

Officer Mark Tomlin

Commendation Ribbon

Officer Shawn Petty

Officer Howard Heathcoat

Officer Randall Leiby

Officer Eric Alten

Officer Marcus Haring

Officer Jeremy Gray

Officer James Connell

Community Service Ribbon

Officer John Kovach

Officer Richard Broz

Officer Juan Rodriguez

Lorain Police Department Awards and Recognition

(Recipients listed for medals only. Only medals awarded during this calendar year are listed)

BADGE ONE (Special Recognition)

This award recognizes officers of the Lorain Police Department who have honorably served as the senior Patrolman in the department. The current senior Patrolman for the Lorain Police Department who holds the honor of serving as Badge One is Officer **Eladio Andujar**



POLICE CROSS



Officer Joseph Kopronica (Ret.)

The Police Cross is awarded to any member who demonstrated extraordinary heroism "but not justifying the Medal of Valor or the Medal of Honor", or acted in an exemplary manner under substantial risk of personal harm and beyond the call of duty.

LIFE SAVING MEDAL

Life Saving is awarded to any member for being directly responsible for saving a human life as substantiated by supporting evidence from witnesses, medical authority, or supervisors. (The award would also be appropriate if evidence indicated that the actions taken prolonged a human life, even though the victim may die at a later time.)



Officer Timothy Thompson, Officer Mark Tomlin, Miguel Salgado, Eric Runyan

COMMENDATION RIBBON

The Commendation is awarded to a member who accomplished an act or service, or has performed in a manner above that which would normally be expected. It must be sufficient to distinguish the individual member above those of comparable position and responsibility and reflect a highly credible accomplishment. It may be awarded when members have displayed extraordinary intelligence, and ability in effecting arrests, preventing a crime or solving a case.



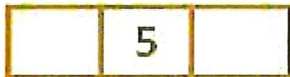
GOOD CONDUCT RIBBON

The Good Conduct is awarded to all members who continuously demonstrate conscientious adherence to department rules, regulations, guidelines, and policies. To receive this award, this member must have no suspension days and no letters of reprimands for a 3-year period. A member shall be eligible for the award upon completion of 3 years of consecutive service. In order to continue wearing the award, the member must not receive a suspension or letter of reprimand. Subsequent awards will be noted with the appropriate numerical representation; i.e., 2, 3, 4, etc.



SAFE DRIVING RIBBON

The Safe Driving is awarded to those individuals who demonstrate safe driving habits. This award will be given to a member who completed 5 consecutive years of service without a preventable vehicular accident. The award is available in five-year increments. A chargeable or preventable collision will void the time accumulated toward the next five-year level and start the five-year clock all over again. The award will be annotated with the appropriate 5-year increment.



ACADEMIC ACHIEVEMENT RIBBON

The Academic Achievement is awarded to members who have attained as Associate Degree, or higher, in a field related to the law enforcement profession.



SPECIAL SERVICE RIBBON

The Special Service Ribbon is awarded to members who have honorably served in one of the following specialized I Units: Bomb Squad, Crisis Intervention Team, Detective, Dive Team, Field Training Officer, Honor Guard, K-9 Unit, Marine Patrol, Negotiator, S.W.A.T., School Resource Officer, Traffic.

